Desired Outcome I: Improve the level of achievement of all students with disabilities in reading, math, and early learning in the least restrictive environment so they will become successful members of the community.

Need/Current Stat	e	Improvement Strategy	Evidence of Change and Benchmarks
The percent of students with disabilities		See attached plans for improvement strategies-	There will be an increase in the percent
performing at or above proficiency level in			of students with disabilities who are
	ison to students without	Reading First	proficient in reading and math.
disabilities for 200	0-2001 are:	Alternate Assessment	
		Every Child Reads: Birth-Kindergarten	The discrepancy will decrease between
With disabilities	Without disabilities	Early Care and Learning	students with disabilities and students
<u>Grade</u>	<u>Grade</u>	Building Capacity of Parent and Personnel	without disabilities who are proficient in
4 35.2	4 73.0	Transition into Adult Life	reading and math.
8 23.7	8 75.8		
11 26.8	11 78.2		The number of students (6-21) served in
			general education at least 79% of the
The percent of stud	dents with disabilities		day will increase.
	bove proficiency level in		
_	on to students without		The number of students (6-21) served
disabilities for 200	0-2001 are:		outside of general education more than
			60% of the day will decrease.
With disabilities	Without disabilities		
<u>Grade</u>	<u>Grade</u>		The number of children (3-5) in early
4 40.5	4 76.6		childhood settings will increase.
8 25.2	8 80.7		
11 39.1	11 82.5		The number of children (3-5) in special
			education settings will decrease.
NCLB requires all s	students be proficient in		Achievement data will increase if
_	y the 2013-2014 school		students are instructed in general
year.	, 410 2013 2011 3011001		education with appropriate supports and
J			accommodations.

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Data f	for	students	(3-5)	by	race/	ethnicit/	ţ	and :	setting	:

Race/ethnicity	% in	% in	acceptable
	EC	ECSE	range
	setting	setting	
Indian/Alaska Native	.40	.31	.3959
Asian/Pacific Islander	.55	1.00	1.34-2.02
Black	5.30	5.12	3.02-4.52
Hispanic	4.12	3.56	2.75-4.13
White	89.63	90.01	72.50-100.00

Data for students (6-21) in general education by race/ethnicity:

Race/ethnicity >7	79% in GE	<40% in GI	E acceptable
			range
Indian/Alaska Nativ	e .70	.57	.3959
Asian/Pacific Island	ler .83	1.28	1.34-2.02
Black	6.47	2.91	3.02-4.52
Hispanic	3.13	2.82	2.75-4.13
White	88.86	92.42	72.50-100.00

Percent of students with disabilities who graduate with a regular high school diploma: 64.6%

The percent of students who graduate with regular high school diploma will increase.

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Reading First

Need/Current State Improvement Strategy Evidence of Change a
The percent of students with disabilities performing at or above proficiency level in reading in comparison to students without disabilities for 2000-2001 are: With disabilities

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Alternate Assessment

Need/Current State	Improvement Strategy	Evidence of Change and Benchmarks
Federal and state law requires each state to	Assist in conducting thorough evaluation of	Participation of students in alternate assessment will increase.
have an alternate assessment process in place for students with disabilities who cannot	alternate assessment system.	assessment will increase.
participate in a district's assessment system.	Develop capacity of the AEA system to maintain and conduct the alternate assessment system.	Percent of students scoring proficient or above will increase.
The 2001-2002 school year was the first year		
data was collected for the alternate assessment. The process needs to be refined and	 Refine and develop training models and conduct training. 	Training materials developed.
participation increased.	 Develop materials to accompany training alternate assessment system. 	AEA training implemented.
Alternate Assessment Data: 2001-2002 Participation numbers	 Provide scoring/data analysis/reporting for alternate assessment. 	Consortium developed.
Grade 4th Reading 301 Math 372 8th 263 263 11th 295 290	Develop a state consortium for improving assessment of students with the most severe disabilities. The consortium will be a multi-state	
2001-2002 % of students proficient or above Grade 4 th 82% 63% 8 th 74% 70% 11th 70% 70%	special education collaborative, supported primarily through external (federal grant) funding. Improved assessment for students who participate in alternate assessment activities is expected to ultimately improve instruction and outcomes for those students.	

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Every Child Reads: B-K

Need/Current State	Improvement Strategy	Evidence of Change and Benchmarks
Reading scores have declined during the past 8	Provide technical assistance to the 24 ECR: B-K	Reading scores at 4 th grade will maintain
years.	teams to complete second phase of training and	or increase.
	implementation of ECR: B-K literacy initiative.	
Principal Survey (1997) reported principals		Principals will perceive children are
perceive children are not ready for	Build a literacy cadre of early care and education	ready for kindergarten as measured by
kindergarten.	systems (child care and education providers, local	survey results from districts with ECR:
	education agencies, area education agencies,	B-K teams.
Kindergarten Survey (2000) results indicated	health care providers, and college faculty),	
teachers rated 45% of children did not have	families, and selected community members	Kindergarten teachers will report greater
adequate language skills necessary upon	(librarians, literacy volunteers, etc.).	percentage of kindergartners having
kindergarten entry.		adequate language skills upon
	Research and implement an evaluation system to	kindergarten entry as measured by a
	document child change.	kindergarten assessment.
		Literacy Cadre will expand to other
		agencies such as Child Care Resource
		and Referral, Shared Visions, Head
		Start, etc.

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Early Care and Education

Need/Current State	Improvement Strategy	Evidence of Change and Benchmarks
Kindergarten Teacher Perception Survey	Data will be reviewed to gather baseline	The level of developmental performance
(2001):	information regarding progress, discrepancy and	of children will increase.
	independence conclusions and goal status from	
35% of kindergarten children consistently exhibit communication	IEP Results for children 3-5 years of age.	Reliable and valid measures will be utilized.
skills a teacher would expect.	Develop, implement and evaluate a system of collecting and analyzing data regarding IEP	The quality of early learning
51% of the children consistently exhibit motor skills.	progress for children 3-5 years of age, with disabilities.	environments will increase.
45% of the children consistently exhibit	Build the capacity of Iowa's early care and	
cognitive skills.	education professionals to adopt and implement research-based strategies for facilitating children's	
Teachers consistently ranked kindergarten students lower in	early learning across development domains.	
communication, cognitive and self-	Promote universal access to quality early learning	
management skills than motor and social emotional skills.	experiences:Share quality early learning with families	
	 Share quanty carry learning with families Share with providers 	
The Midwest Child Care study by Iowa State University (2001) indicates that quality in	Train providers	
Iowa's child care environments is minimal. In fact, basic health and safety issues are met in	Define and share aspirations and expectations for	
many centers but anything addressing quality activities or interactions with children is	young children and students with families, schools and communities.	
lacking. Child care providers do not receive		
the minimal training required. About 59% of		
the providers are employed less than 2 years,		

not long enough to receive much training. 79% of children under age 6 are in child care. In Iowa, 47% of the workers earn \$10 per hour or less and 55% of working women provide more than half of the family income. This creates a situation in which families do not have time to interact with their children. Implement story based interventions with Research supports high correlation of Benchmarks developed to provide peer children's oral narrative skills and reading kindergartners, monitor progress, and make comparisons of total words spoken for databased decisions to improve school success. fall, winter and spring measures. success.

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Building Capacity of Parents and Personnel

Need/Current State	Improvement Strategy	Evidence of Change and Benchmarks
The differences between participation in various settings for children, 3-5 years of age on IEPs, among the AEAs are large. The percent of children	Build the capacity of the AEA Administration/Leadership structure (i.e. middle management) to enhance the	Percent of children attaining IEP goals will increase.
served in ECSE "self-contained" classrooms ranges from 37%-95% across the AEAs, which represents an area of concern.	delivery of early childhood special education services. Gain commitment of AEA Administration	Percent of children with disabilities performing comparable to age level peers will increase.
Legislative mandates have created new responsibilities for community colleges. For example, by 2003, 50% of lead teachers in Head Start and Early Head Start programs will be	to support the implementation of providing high quality early learning experiences to meet the needs of young children with disabilities.	Percent of children with disabilities performing more independently will increase.
required to complete an associate's degree in early childhood (EC).	Build the capacity of Iowa's early care and education professionals to adopt and	Percent of children receiving early childhood special education services in "inclusive" environments with typical
EC programs at community colleges have fewer full time faculty members and higher student to faculty ratios than their 4-year counterparts.	implement research-based strategies for facilitating children's early learning across developmental domains.	peers (i.e. EC Codes 1, 4, 5) will increase.
However, over 75% of the EC students at community colleges will teach or work directly with young children (0-4), as opposed to 39% of	Formation of the Natural Allies state team. Members represent community colleges,	The preparation of community college students to work with infants, toddlers, and young children (0-5) of diverse
the 4 year students.	state and regional agencies, and parents. This team will meet on an ongoing basis to develop, implement, and evaluate a	abilities and their families in inclusive community settings will be enhanced. Therefore, more young children with
	strategic plan for Natural Allies.	disabilities will be served in integrated settings (as the evaluation plan is
		developed indicators will be further identified).

Research by Henderson (1987), Epstein (1991) and many others identifies major benefits of family involvement in a child's education:

- Higher grades and test scores
- Long-term academic achievement
- More successful programs, and
- More effective schools

Griffith, 1996 and Shaver & Walls, 1998 have associated parental school involvement with increases in student achievement, student motivation to learn, improved student behavior in school, improved grades, test scores and long term achievement.

IDEA mandates the involvement of parents in the IEP process. In addition to this mandate, parents and professionals need to know their rights and responsibilities in special education.

With the knowledge of the importance of parental involvement, Iowa has supported the Parent-Educator Connection (PEC) program for 18 years. This program promotes family involvement and the importance of a partnership between families and professionals. Being the only state in the nation with a program of this magnitude, it is imperative that we continue to support parents and enhance their involvement in education.

Build capacity and knowledge of parent involvement/partnership in advocacy groups, legislators, school board members, communities at large and state agencies serving individuals with disabilities.

Expand the PEC capacity by planning and conducting workshops and meetings using effective methods of staff development.

Number of parents, educators and service providers attending trainings, conferences and workshops will increase.

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Transition into Adult Life

Data/Need	Improvement Strategy	Evidence of Change and Benchmarks
According to Iowa's AEA Directors of Special	Develop strategies for identification and	Percent of students who can describe
Education, a major consideration when determining	use of appropriate classroom	their need for accommodations will
if an individual needs an accommodation in post-	accommodations.	increase.
secondary or employment settings is a		
demonstration of the need for, and successful use	Develop strategies for documentation of	Data and recommendations concerning
of, that accommodation in high school.	the results of using accommodations.	the employment preparation of Iowa
Teachers and students need methods to easily		youth.
identify and document the effectiveness of	Increase student self-determination in the	
accommodations. This information should help	use of accommodations.	Long-term plan for improvement of
professionals determine what accommodations may		state transition services.
be the most appropriate for an individual, minimize	Collect data on the types of employment	
the use of ineffective accommodations, and	preparation received by all Iowa youth	Evaluation and revision of state
improve the likelihood those employers and post-	including who receive employment	transition improvement plan, based on
secondary institutions will approve use of the	preparation, when they receive it, what	data.
accommodation.	they receive, and who provides it. In	
	addition, this study will examine the extent	
Another complication in using accommodations	to which employment is included in local	
after high school is students' limited abilities to	school improvement efforts.	
articulate their accommodation needs.		
Representatives from adult agencies and post-	Create an accountability system for state	
secondary institutions report that students are	transition activities.	
unable to describe the reasons they need an		
accommodation and the types of accommodations	Deepen the understanding of transition	
they need.	issues across stakeholders.	
Interviews with 170 students found that 37% could	Broaden the range of people to advocate	
very clearly describe the accommodations they	for transition services and closer alignment	

have used and another 31% could adequately describe them. Both the accommodations and the reasons they needed the accommodations could be described by 12% of the 170 students. In an AEA follow-up student it was found that 18% of individuals who had been out of school 6 months could clearly describe their disability. This number increased to 28% for individuals who had been out of school 2 years. There are no data identifying the extent to which students request supports and accommodations when needed.

No current data exist to describe what schools provide youth in Iowa to prepare them for work.

The OSEP self-assessment revealed that while many AEAs collect outcome data, the methodologies vary considerably, limiting statewide comparisons. One of the 3 major recommendations of the group was to improve the consistency and relevance of statewide data for longitudinal comparisons.

with school improvement efforts.